

EXTENSIONS OF REMARKS

MATTHEW MARTINEZ

HON. ED PERLMUTTER

OF COLORADO

IN THE HOUSE OF REPRESENTATIVES

Monday, April 12, 2021

Mr. PERLMUTTER. Madam Speaker, I rise today to recognize and applaud students, Raelyn Penington, Matthew Martinez and Sarah Davis, for earning the Rookie of the Year Award for their creative and unique mobile application (app) as part of the 2021 Congressional App Challenge.

As first-time participants in the challenge, this team from Northglenn High School built an app entitled "Identity Protection" to assist members of the community in preventing identity theft.

The students of Northglenn High School spent countless hours and used numerous tools to learn about coding, developed new skills, and further advanced their STEM education. Their perseverance and dedication to this challenge exemplifies the character and determination the faculty instills in the students at the school.

I extend my deepest congratulations to these students for their hard work on this project. I am certain these students will exhibit the same dedication and character in their future accomplishments, and I wish them the best of luck going forward.

COST ESTIMATE FOR H.R. 7,
PAYCHECK FAIRNESS ACT**HON. ROBERT C. "BOBBY" SCOTT**

OF VIRGINIA

IN THE HOUSE OF REPRESENTATIVES

Monday, April 12, 2021

Mr. SCOTT of Virginia. Madam Speaker, I hereby include in the RECORD the cost esti-

mate prepared by the Congressional Budget Office for H.R. 7, the Paycheck Fairness Act. The cost estimate was not available at the time of the filing of the Committee report.

U.S. CONGRESS,

CONGRESSIONAL BUDGET OFFICE,

Washington, DC, April 9, 2021.

Hon. ROBERT C. "BOBBY" SCOTT,
Chairman, Committee on Education and Labor,
House of Representatives, Washington, DC.

DEAR MR. CHAIRMAN: The Congressional Budget Office has prepared the enclosed cost estimate for H.R. 7, the Paycheck Fairness Act.

If you wish further details on this estimate, we will be pleased to provide them. The CBO staff contact is Meredith Decker.

Sincerely,

PHILLIP L. SWAGEL, *Director*.

Enclosure.

H.R. 7, PAYCHECK FAIRNESS ACT—MARCH 24,
2021

	By fiscal year, millions of dollars—		
	2021	2021–2026	2021–2031
Direct Spending (Outlays)	0	0	0
Revenues	0	*	*
Increase or Decrease (–) in the Deficit	0	*	*
Spending Subject to Appropriation (Outlays)	*	50	**

* = between –\$500,000 and \$500,000.

** = not estimated.

Statutory pay-as-you-go procedures apply? Yes.

Increases on-budget deficits in any of the four consecutive 10-year periods beginning in 2032? No.

Mandate Effects

Contains intergovernmental mandate? Yes, Under Threshold.

Contains private-sector mandate? Yes, Over Threshold.

The bill would Amend federal statutes governing labor standards and wage discrimination; Increase civil penalties for violations of

equal pay provisions; Authorize appropriations for research, education, public outreach, and data collection; Restrict employers' use of wage, salary, and benefit history, and increase their reporting requirements.

Estimated budgetary effects would mainly stem from Authorizing appropriations for the Department of Labor and the Equal Employment Opportunity Commission to undertake various activities to address wage discrimination.

BILL SUMMARY

H.R. 7 would revise the equal pay provisions of the Fair Labor Standards Act, which prohibits wage discrimination on the basis of sex; it also would increase civil penalties for violations of those provisions. Specifically, H.R. 7 would impose higher civil penalties for wage discrimination, restrict the use of the bona fide factor defense for wage discrimination claims, enhance prohibitions against retaliation, and prohibit contracts that prevent employees from disclosing their wages. It also would prohibit employers from relying on wage history in considering a job application, seeking an applicant's wage history before an offer of employment is made, and using wage history to set a new employee's wages. Finally, the bill would authorize the appropriation of whatever amounts are necessary for the Department of Labor (DOL) and the Equal Employment Opportunity Commission (EEOC) to enforce the bill's provisions and to engage in research, outreach, and education.

ESTIMATED FEDERAL COST

The estimated budgetary effect of H.R. 7 is shown in Table 1. The costs of the legislation fall within budget functions 500 (education, training, employment, and social services) and 750 (administration of justice).

TABLE 1.—ESTIMATED INCREASES IN SPENDING SUBJECT TO APPROPRIATION UNDER H.R. 7

	By fiscal year, millions of dollars—						
	2021	2022	2023	2024	2025	2026	2021–2026
Department of Labor:							
Estimated Authorization	0	10	8	8	8	8	42
Estimated Outlays	0	8	7	7	8	8	38
Equal Employment Opportunity Commission:							
Estimated Authorization	*	3	3	3	2	2	13
Estimated Outlays	*	2	3	3	2	2	12
Total Changes:							
Estimated Authorization	*	13	11	11	10	10	55
Estimated Outlays	*	10	10	10	10	10	50

Enacting the bill also would increase revenues by an insignificant amount over the 2021–2031 period.

BASIS OF ESTIMATE

CBO assumes that the bill will be enacted in fiscal year 2021 and that the estimated amounts will be appropriated for each fiscal year. Estimated spending is based on historical patterns for similar activities. CBO estimates that under H.R. 7, DOL and the EEOC would require total appropriations of \$55 million, resulting in outlays of \$50 million, over the 2021–2026 period.

H.R. 7 would require DOL to undertake several activities. Using information from the department, and assuming appropriation

of the estimated amounts, CBO estimates that outlays for those activities would total \$38 million over the 2021–2026 period:

\$22 million for various activities by the Office of Federal Contract Compliance Programs, including enforcement and the collection of employment-related data from federal contractors;

\$10 million for DOL to conduct research, publish educational materials, and sponsor educational programs about wage discrimination;

\$4 million for a program of competitive grants for state, local, and community organizations to train women and girls in negotiation skills; and

\$2 million to establish an annual National Award for Pay Equity in the Workplace. H.R. 7 also would direct the EEOC to provide training concerning wage discrimination, help small businesses comply with the bill's requirements, and collect wage data from certain employers. CBO anticipates that the EEOC would investigate more cases than it does under current law, and estimates that

• This "bullet" symbol identifies statements or insertions which are not spoken by a Member of the Senate on the floor.

Matter set in this typeface indicates words inserted or appended, rather than spoken, by a Member of the House on the floor.

training, data collection, and enforcement efforts would cost \$2.5 million each year for total outlays of \$12 million over the 2021–2026 period.

PAY-AS-YOU-GO CONSIDERATIONS

The Statutory Pay-As-You-Go Act of 2010 establishes budget-reporting and enforcement procedures for legislation affecting direct spending or revenues. Enacting H.R. 7 would increase federal revenues from the collection of new civil penalties. However, CBO estimates that those collections would be insignificant because we expect that the EEOC would resolve and collect penalties in only a small number of cases. In addition, how employers would respond to the bill's provisions is uncertain. Revenues could be higher or lower depending on those responses.

INCREASE IN LONG-TERM DEFICITS:

None.

MANDATES

H.R. 7 would impose intergovernmental and private-sector mandates as defined in the Unfunded Mandates Reform Act (UMRA). CBO estimates that the cost of the public-sector mandate would be below the annual threshold for intergovernmental mandates established by UMRA (\$85 million in 2021, adjusted annually for inflation). CBO estimates that the aggregate cost of complying with the private-sector mandates would exceed the annual threshold established in UMRA (\$170 million in 2021, adjusted annually for inflation).

CBO has not reviewed section 2 of H.R. 7 for intergovernmental or private-sector mandates. Section 4 of UMRA excludes from the application of that act any legislative provisions that would establish or enforce statutory rights prohibiting discrimination. CBO has determined that section 2 of H.R. 7 falls within the exclusion because it would enforce protections against discrimination on the basis of sex, gender, sexual orientation and identity, pregnancy, and childbirth.

MANDATE THAT APPLIES BOTH TO PUBLIC AND PRIVATE ENTITIES

Section 9 of the bill would prohibit public and private employers from relying on wage history in hiring decisions, seeking an applicant's wage history before an offer of employment is made, using wage history to set a prospective employee's wages, and retaliating against employees for seeking protections against prohibited actions.

Those restrictions would not require any action by or directly impose any significant cost on mandated employers.

MANDATES THAT APPLY TO PRIVATE-SECTOR ENTITIES ONLY

Section 7 would require the EEOC to issue regulations requiring large private-sector employers to report data annually on worker compensation and on actual hours worked, disaggregated by sex, race, and national origin. In 2016, the EEOC issued a similar rule that required employers to report the same data. That rule faced legal challenges and eventually a court ordered the EEOC to collect the data for 2017 and 2018. In 2019, the commission issued a notice that the burden on employers was too high and discontinued the collection. By putting this requirement in statute, H.R. 7 would impose a private-sector mandate on employers with 100 employees or more.

CBO estimates that about 90,000 private-sector employers would be required to comply with the provision at a total annual cost in the low hundreds of millions of dollars. That cost would be higher in the first year because some employers would invest in or update software for data collection and management. CBO based its estimate on the data-reporting requirements in the EEOC's

2016 rule and on information from other federal and private-sector sources.

ESTIMATE PREPARED BY

Federal Costs: Susan Beyer (Department of Labor); Meredith Decker (Department of Labor); Lindsay Wylie (Equal Employment Opportunity Commission).

Revenues: Tess Prendergast.

Mandates: Lilia Ledezma.

ESTIMATE REVIEWED BY

Sheila Dacey, Chief, Income Security and Education Cost Estimates Unit; Kathleen FitzGerald, Chief, Public and Private Mandates Unit; Susan Willie, Chief, Natural and Physical Resources Cost Estimates Unit; H. Samuel Papenfuss, Deputy Director of Budget Analysis; Theresa Gullo, Director of Budget Analysis.

RECOGNIZING THE FRONTLINE HEALTHCARE WORKERS OF SOUTH DAKOTA

HON. DUSTY JOHNSON

OF SOUTH DAKOTA

IN THE HOUSE OF REPRESENTATIVES

Monday, April 12, 2021

Mr. JOHNSON of South Dakota. Madam Speaker, I rise today to recognize, celebrate, and honor the frontline healthcare workers of the great state of South Dakota.

Some of these South Dakota heroes are: Jessica Morrell, Amy Morrill, Diane Morris, Susan Morris, Nancy Morris, Michelle Morris, Susan Morris, Ashley Morris, Linda Morris, Stephanie Morris, Eric Morris, Elizabeth Morris, Heather Morris, Nicole Morris, Marcy Morrison, Ema Morrison, Pamela Morrisson, Laurie Morse, Aaron Mortensen, Tasha Mortenson, Kathleen Mortier, Karen Mortley, Jodi Moschell, Tonya Moschell, Abby Moschell, Lezan Moseley, Kim Moser, Delana Moser, Jill Moser, Camille Moser, Kara Moser, Hadar Mosness, Brian Moss, Leslie Moss, Chelsey Moss, Rachael Moss, Sasha Mosset, Andrea Motichek, Mariah Mougey, Damien Moulton, Patricia Mourer, Julieann Mousel, Mary Mousseau, Colleen Mouw, Taylor Mouw, Britney Mower, Katie Mowery, Angela Moxley, Karen Moye, Michele Moyes, Kristin Mraz, Regina Mrozla, Shannon Muchow, Natalie Muck, Natalie Muckey, Kennedy Muckey, Sandra Mudder, Kyle Mudder, Megan Mudder, Brenda Mudder, Emily Mudder, Brianna Mudder, Lynette Mueller, Kathleen Mueller, Jane Mueller, Patricia Mueller, Suzanne Mueller, Amy Mueller, Allison Mueller, Jordan Mueller, Amy Mueller, Kathryn Mueller, Karlie Mueller, Brooke Muellerleile, Samantha Muhlbeier, Cynthia Muhlenkort, Becky Muhs, Carla Muhs, Sherrie Muhs, Diane Muilenburg, Nicole Muilenburg, Stephanie Muilenburg, Allison Muilenburg, Brittany Muir, Athena Mula, Rolf Muldbakken, Cynthia Mulder, Sandra Mulder, Connie Mulder, Lori Mulder, Brittney Mulder, Joelle Mulder, Morgan Mulder, Connie Muldoon, Sueann Mullaney, Kennedy Mullaney, Laura Mullen, Brenna Mullen, Michelle Muller, Rachael Muller, Deana Muller, Crystalyn Mullinix, Robyn Mullins, Melissa Mulloy, Christina Mulvehill, Renee Munce, Lynette Munce, Arika Munce, Andrew Munce, Suzanne Munce, Thomas Munce, Kristin Munce, Amy Mundhenke, Ada Mundt, Jill Munger, Wanda Munger, Stacey Munk, Brooke Munk, Lindsay Munkvold, Deborah Munneke, Jamie Munneke, Stacie Munneke.

Ellen Munro, Karissa Munro, Connie Munsch, Vicki Munson, Richard Munson, Denise Muntefering, Susanne Muntefering, Shahad Murad, Rasha Murad, Halona Murdock-Hughes, Jennifer Murguia, Amor Murillo, Christopher Murphy, Mary Murphy, Lori Murphy, Elizabeth Murphy, Karen Murphy, Jonette Murphy, Rosemary Murphy, Robin Murphy, Barbara Murphy, Melissa Murphy, Lindsay Murphy, Michael Murphy, Noelle Murphy, Kelsey Murphy, Jenna Murphy, Shelbi Murphy, Cuinsey Murphy, Daniel Murphy, Angela Murphy, Dawn Murray, Timothy Murray, Jennifer Murray, Heather Murray, Christopher Murray, Laura Murray, Vanessa Murray, Rebecca Murren, Emily Murren, Leland Murren, Kristin Murrie, Twila Mursu, Marcia Murtha, Bonnie Murtha, Andrew Murtha, William Murtha, Misty Murtha, Sara Murtha, Marcus Murtha, Merry Musel, Patricia Muser, Alyssa Musick, Jacqueline Musick, Tessa Musil, Madison Musilek, Teri Muske, Danneil Musser, Muharema Mustic, Adessa Mutchler, Jill Muth, Winnie Mutiriah, Jane Mutschelknaus, David Mutschelknaus, Hanna Mutschelknaus, Jill Mutziger, Robyn Mutziger, Paola Mwenentanda, Robin Myer, Jarod Myer, Gail Myers, Wilma Myers, Gina Myers, Stephanie Myers, Melanie Myers, Jodi Myers, Jessica Myers, Anne Myers, Brandy Myers, Danielle Myers, Jessica Myers, Shawn Myhre, Heidi Myhre, Jessica Myhre, Marylou Mylant, Morgan Myrvik, Sharon Naasz, Courtney Naasz, Kelly Naber, Kathryn Nachreiner, Nancy Nachtigal, Patti Nachtigal, Megan Nachtigal, Brandi Nadeau, Jana Nady, Shannon Naescher, Rajeon Naessig, Mary Nagel, Jennie Nagel, Riley Nagel, Carlos Nails, Vanessa Namken, Wendy Namken, Nicole Namken, Betty Nance, Donald Nankivel, Paulette Nankivel, Thor Nankivel, Lynn Nanton, Jay Naom, Angela Narlin, Ashtyn Nase, Louise Nash, Janet Nash, Ashleigh Nash, Allison Nass, Paige Nath, Julia Natvig, Anne Margaux Navarro, Kim Nearhood, Debra Nearman, Katie Nebben, Brittany Nebelsick, Calliann Nebelsick, Craig Nedved.

Lindsey Nedved, Kristin Nedved, Hollie Nedved, Kirsten Nedved, Brittani Neely, Dacey Neely, Jordan Neeman, Kayla Neemeyer, Tefera Negash, Bedilu Negewo, Karen Nehlich, Sarah Nehring, Sara Nei, Ashley Neigel, Lauren Neiger, Amanda Neiger, Micky Neilan, Danielle Neilan, Sherry Neilson, Amanda Neiman, Greg Neises, Mary Neises, Amy Neises, Eydie Neises, Alisha Neises, Megan Neises, Laura Neises, Cally Neises, Ashley Neish, Mallory Neisius, Brenda Neiss, Samantha Neitzel, Ginger Neitzert, Kasey Nelkie, Barbara Nelsen, Susan Nelsen, Jennifer Nelsen, Anna Nelson, Nancy Nelson, Margot Nelson, Peggy Nelson, Christine Nelson, Lynne Nelson, Patricia Nelson, Nancy Nelson, Jill Nelson, Margaret Nelson, Shirley Nelson, Elizabeth Nelson, Leann Nelson, Lori Nelson, Kellee Nelson, Michelle Nelson, Robbin Nelson, Jeralyn Nelson, Janet Nelson, Jane Nelson, Martha Nelson, Christopher Nelson, Dyan Nelson, Mary Nelson, Christine Nelson, Bernadette Nelson, Carolyn Nelson, Stacy Nelson, Beth Nelson, Barbara Nelson, Anthony Nelson, Joyce Nelson, Lucinda Nelson, Angela Nelson, Laura Nelson, Debra Nelson, Kelley Nelson, Jennifer Nelson, Cheryl Nelson, Christopher Nelson, Melissa Nelson, Bonnie Nelson, Crystal Nelson, Annie Nelson, Connie Nelson, Jennifer Nelson, Jami Nelson, Trista Nelson, Ashley Nelson, Emily Nelson,

Andrea Nelson, Breanna Nelson, Nicole Nelson, Kaia Nelson, Timothy Nelson, Danielle Nelson, Stacy Nelson, April Nelson, Andrea Nelson, Katlyn Nelson, Molly Nelson, Carissa Nelson, Megan Nelson, Kari Nelson, Katie Nelson, Melissa Nelson, Cassandra Nelson.

Jeffrey Nelson, Casey Nelson, Tanya Nelson, Charlee Nelson, Benjamin Nelson, Jennifer Nelson, Cassie Nelson, Sable Nelson, Heather Nelson, Trisha Nelson, Keith Nelson, Amber Nelson, Betsy Nelson, Nicole Nelson, Emelia Nelson, Devin Nelson, Miranda Nelson, Jordan Nelson, Kaitlyn Nelson, Mikayla Nelson, Jessica Nelson, Debbie Nelson, Mary Nemec, Yvette Nemec, Brittany Nemec, Julie Nemitz, Angela Nemmers, Kimberly Nerud, Jennifer Nesbitt, Diane Nesheim, Vincent Nesheim, Nickolas Nespor, Sarah Ness, Jody Ness, Sara Ness, Sandra Neth, Alison Neth, Betty Nettleton, Daniel Nettleton, Deidre Nettleton, Melinda Neu, Shanna Neubauer, Alison Neubauer, Jeffrey Neuburger, Carla Neuburger, Bradley Neuendorfer, Jeanne Neugebauer, April Neugebauer, Amanda Neugebauer, Alexis Neugebauer, April Neugebauer, Danielle Neuhaufen, Michelle Neuhauf, Jodi Neuheisel, Salina Neuman, Taylor Neuman, Michael Neumann, Lisa Neumann, Susanne Neumiller, Sandra Neville, Joyce Nevin, Kathryn Nevins, Kristi Newbold, Patti Newby, Theresa Newcomb, John Newcum, Laine Newell, Brook Newell, Amanda Newell, Regan Newhouse, Stephanie Newman, Jessica Newman, Morgan Newman, Mindy Newman, Jennifer Newman, Mandy Newman, Melody Newman, Chelsea Newman, Shannon Newman, Nancy Newman, Whitney Newman, Suzanne Newsom, Amy Newstrom, Justin Newton, Dianne Neyens, Modessa Neyens, Florence Ngoka, Asia Nguyen, Truc Nguyen, Hanh Nguyen-Vaselaar, Darla Nichols, Bridget Nichols, Donna Nichols, Lisa Nichols, Emily Nichols, Stephanie Nichols, Anita Nicholson, Laura Nicholson, Caitlyn Nickell, Amber Nickeson, Arica Nickles, Brianna Nickles, Kara Nickles Guerra.

Jessica Nickolite, Ashley Nicola, Lea Niederbaumer, Erin Niehaus, Gabrielle Nielsen, Cecelia Nielsen, Tamie Nielsen, Angela Nielsen, Kari Nielsen, McKenzie Nielsen, Shannon Nielsen, Rena Nielsen, Jaclyn Nielsen, Kaila Nielsen, Kersten Nielsen, Mackenzie Nielsen, Chloe Nielsen, Andrea Nielson, Carrie Nielson, Teresa Nielson, Colette Nieman, Kimberly Niemann, Brittany Niemann, Carly Niemann, Elizabeth Niemeyer, David Niemiec, Yvonne Nies, Christine Niessink, Melissa Nietert, Jacie Nieuwendorp, Brianna Niewenhuis, Samuel Niewenhuis, Chandra Niewenhuis, Sierra Nighswonger, Kalli Nightingale, Gabriella Nikolas, Carmen Nikont, Jana Niles, Alyse Nilsen, Kathleen Nipp, Suzanne Nipp, Connie Nisen, Joshua Niswonger, Juliet Nnaji, Samantha Noble, Lily Noble, Elizabeth Noeldner, Brooke Noeldner, Madison Noeldner, Jennifer Noem, Tracy Noem, Christina Noem, Bobbi Noess, Sarah Nofziger, Patrick Nogelmeier, Patricia Nohr, Mariah Noid, Dora Nolan, Chad Nolan, Jenny Noldner, Timothy Nolt, Brenda Nomeland, Kimberly Nonhoff, Janice Noonan, Amy Noonan, Noonan, Nicole Noonan, Amanda Noonan, Laurence Nooney, Valerie Nooney, Elizabeth Nooney, Kalie Norberg, Truman Nord, Kendra Nordahl, Laura Nordby, Jessica Norder, Brea Norder, Amber Nordgren, Channing Nordin, Barbara Nordquist, Anne Nordquist, Twyla Nordquist, Caleb Nordquist, Dawn Nordquist,

Alexa Nordquist, Barbara Nordstrom, Alica Nordstrom, Rosa Nordstrom, Adam Norenberg, Ashley Norgaard, Lale Norgaard, Judith Norman, Glenda Norman, Kalie Norman, Mackenzie Norris, Pamela North, Holly North.

Rachel Northrop, Jaime Northrup, Joann Norton, Benita Norton, Christine Norton, Jannette Norum, Brenda Norwick, Colleen Nosbush, Craig Noteboom, Erica Noteboom, Christopher Novak, Christina Novak, Christina Novak, Denyse Novak, Nathan Novak, Mindy Novak, Barbara Novak, Jerad Novak, Colleen Novotny, Kristi Novotny, Patricia Novotny, Teresa Nowak, Ashley Nowotny, Eric Noyes, Kathryn Noyes, Jill Nuebel, Matthew Nugent, Karen Nugteren, Kathy Nultemeier, Taylor Nunn, Sonia Nupen, Ludmila Nuss, Sarah Nussbaum, Ann Nuttrock, Chinwendu Nwadiibia, Adaeze Nweke, Brian Nyakundi, Dawn Nye, Catherine Nye, Brittany Nyenhuus, Johanna Nyenhuus, Carol Nygaard, Lance Nygaard, Mark Nygard, Karla Nygren, Tresa Nygren, Sara Oakland, Tracy Oakland-Degen, Michelle Oakley, Dacia Oaks, Jian Francesca Oba, Deanne Obbink, Mara Obbink, Taelure Obenauer, Mackenzie Oberfoell, Deborah Oberg, Teresa Oberg, Jo Anne Oberg, Julie Oberltner, Kimberly Oberloh, Karli O'Brien, Margaret O'Brien, Brenna O'bryan, Faye O'Bryan, Imelda Ocampos, Kim Ochsner, Mardel Ochsner, Kimberly Ochsner, Joan Ochsner, Casey Ocken, Kelsie Ockinga, Mary O'Clair, Eryn O'Connell, Peggy O'Connor, L'auran O'Connor, Katie O'Connor, Francene O'Connor, Erin O'Connor, Mistie ODaniel, Michelle O'Daniel, Lyndee Odde, Heather Odden, Jane Ode, Alicia Ode, Krista O'Dea, Traci Odegaard, Jasmine Odegaard, Anna Odens, Andres Oder, Kristin Odland, Jennifer Oedekoven, Destini Oehlert, Mary Oehlke, Eden Oetken, Cadi Ofarrell, Darcie O'Farrell, Amber Ogaard, Ukamaka Ogbozor, Edinah Ogechi, Kelly Ogle.

Ashley Ogren, Elissa Ogren, Susan Ohara, Jennifer O'Hara, Travis Ohlenkamp, Teresa Ohlmacher, Leslie Ohlrogge, Tierra Ohmann, Britney Ohrlund, Colleen Ohrtman, Bruce Oien, Mary Oien Reed, Carlene Oines, Erin Oines, Lisa Oines, Amber Oines, Patrick Okane, Kelly Okerlund, Aanna Okerlund, Chisom Okoye, Monica Oldenkamp, Scott Oldenkamp, Taylor Oldenkamp, Diane Oldsen, Marcia O'Leary, Steven O'Leary, Rae O'Leary, Lori Olegario, Lorinda Olene, Lauren Olerud, Jayme Olerud, Leslie Olesen, Nicole Olesen, Jeremy Olesen, Paulette Olesen, Sara Oleson, Alexa Oleson, Kristin Oletzke, Mary Olhausen, Kimberly Olien, Nancy Oligmueller, Heidi Oligmueller, Makayla Oligmueller, Amy Olinger, Sarah Olinger, Dana Olinger, Rachel Olinger, Philip Olinger, Barbara Olinger, Hilary Olinger, Charles Olinger, Ryan Oliva, Fabricia Oliveira, Sheryl Oliver, Janet Oliver, Angela Oliver, Ashley Oliver, Jaden Oliver, Amber Oliver, Janet Olivier, Jessica Olivier, Faith Olivier, Trisha Ollerich, Tamara Ollerich, Marvin Olnes III, Michael Olney, Rebecca Olsen, Kelly Olsen, Lisa Olsen, Jamie Olsen, Dana Olsen, Jennalee Olsen, Catherine Olseth, Lana Olshove, Roberta Olson, Bradley Olson, Cindy Olson, Lois Olson, Teri Olson, Susan Olson, Charlotte Olson, Loretta Olson, Kristi Olson, Audrey Olson, Mary Olson, Leann Olson, Sheri Olson, Celene Olson, Carol Olson, Nicole Olson, Barbara Olson, Jennifer Olson, Rebecca Olson, Jennifer Olson, Angela Olson, Lori Olson, Lindsay Olson, Haley Olson, Chris-

topher Olson, Tammy Olson, Melissa Olson, Conrad Olson, Stacie Olson, Ross Olson, Kristin Olson, Lisa Olson, Nicole Olson, Stephanie Olson.

LuAnn Olson, Sandra Olson, Laura Olson, Barbara Olson, Michelle Olson, Tara Olson, Casey Olson, Janna Olson, Hali Olson, Tracy Olson, Kirstin Olson, Lesli Olson, Cassandra Olson, Brittany Olson, Rachel Olson, Clayton Olson, Erica Olson, Michele Olson, Kelsey Olson, Michelle Olson, Betsy Olson, Jane Olson, Sabrina Olson, Ashley Olson, Kelsey Olson, Mahalia Olson, Kelsey Olson, Krista Olson, Sidney Olson, Christine Olson, Jodi Olson, Lexi Olson, Emma Olson, Alyssa Olson, Paige Olson, Michelle Olson, Lisa Olstad, Stesha Oltmanns, Katie Oltmanns, Oluponle Olubajo, Patricia Ollwell, Colleen Oman, Hellen Omari, Donita Omeara, Candice O'Neal, Adrienne O'Neal, Amanda O'Neil, Betsy O'Neil, Mary O'NeilHenneigh, Gloria O'Neill, Elizabeth O'Neill, Kathy Onisko, Catherine Onken, Sara Onnen, Omamuyovwi Onokpasa, Severy! Onyango, Roselyn Onyibe, Daniel Onyinah, Annette Oorlog, Suzanne Oost, Vincent Opat, Angela Openhowski, Jenene Opitz, Jodi Opitz, Rhonda Opitz, Brenda Opitz, Megan Opitz, Alexis Opitz, Brianna Opitz, Samuella Opoku, Julie Oppold, Pamela Oppold, Kaylee Oppold, Alexander Opsahl, Deborah Opstedahl, Eriberto Noemie Orbase, Evelyn Orcutt, Brenda Ordal, Julie Ordal, Patricia Ordalen, Carrie Ordenez, Jennifer Oren, Wendy Orr, Andrea Orr, Melissa Orr, Carla Orr, Karissa Orr, Julia Orrock, Kristy Ortega, Mary Orth, Vickie Orth, Karla Orthaus, Courtney Orthaus, Katey Ortlieb, Rachel Ortmann, Charisse Ortmann Brockmueller, Janet Ortmann, Nancy Ortmann, Mary Ortner, Nnenna Oruche, Joseph Osazee, Heather Osborn, Christina Osborn, Michelle Osborn, Lisa Osborne, Maria Osborne, Alyssa Osenga, Marsha Osloond, Jessica Osmanson, Cheryl Osmond, Nicole Osmundson, Pam Ostebee, Lori Oster, Jessica Oster, Alycia Oster, Terrace Oster, Margaret Oster, Kimberly Osterberg, Laura Osterberg.

Kari Ostercamp, Marcella Osterkamp, Nicole Osterloh, Connie Ostern, Tracie Osthus, Julae Ostlie, Kristen Ostrich, Elizabeth Ostrom, Margaret O'Sullivan, Scott Oswald, Lisa Oswald, Molly Oswald, Dylan Oswald, Amanda Oswald, Mathew Otang, Marile Otieno, Amber Otkin, Teena O'Toole, Jonathan Ott, Paula Ott, Sheri Otta, Melody Otte, Yvonne Otten, Kathleen Otten, Amy Otten, Hannah Otten, Mataya Otten, Mary Otterby, Connie Otterstetter, Alyssa Otto, Ngoc Ouch, Jenna Ovenden, Jacquelyn Overberg, Ann Overby, Amber Overby, Marci Overby, Hadlie Overhue, Bonita Overturf, Carol Overweg, Tanner Overweg, Alex Overweg, Randi Oviatt, Megan Ovre, Jessica Owczarek, Ronald Owen, Vicki Owen, Brian Owen, Michael Owen, Leah Owen, Kristi Owen, Shelby Owen, Kaleh Owen, Daniel Owen, Wendi Owens, Kelly Owens, Desirae Oxandaburu, Karli Oye, Mary Oyos, Deborah Paauw, Katherine Paauw, Gina Pace, Richard Paez, Tiffani Paez, Donna Page, June Page, Barbara Page, Robyn Page, Candace Page-Marten, Jayme Pahl-Nopola, Kathy Painter, Elaine Painter, Amber Pakkala, Nancy Palardy, Cynthia Pallesen, Rebecca Palli, Saylee Palli, Christine Palluck, Dianne Palmer, Heather Palmer, Tyler Palmer, Lindsey Palmer, Jaime Palmer, Erica Palmer, Kristi Palmer, Natalie Palmlund, Mary Palmquist, Kimber Palmquist.

Carolyn Palu, Diane Palu-McArthur, Saguna Pandit Chhetri, Alexander Panerio, Jeanna Pankratz, Grace Pankratz, Jennifer Pantekoek, Martha Pap, Janene Papendick, Brittney Papike, Ashley Paradeis, Tiana Paradeis, Chelsie Parady, Jocelyn Paragas, Michele Pardee, Nicole Parham, Shelley Paris, Austin Paris, Laura Parish, Janet Park, Angel Park, Hyunsoo Park, Polly Parker, Janelle Parker, Lourdez Parker, Kari Parker, Nicole Parker, Karla Parkes, Klara Parks, Rebecca Parks, Andrea Parks, Abby Parlett, Kathleen Parmely, Tyler Parmley, Jakob Parmley, Nancy Parr, Alisha Parr, Mary Lou Parreno, Marcelle Parrish, Donna Parry, Eric Parry, Rita Parsley, Marilee Parsley, Christina Parsley, Lisa Parsons, Sally Parsons, Laura Parsons, Ricci Parsons, Melody Parsons, Makaley Parsons, Phil Bryan Pascual, Donna Passick, Vitaliy Pastushok, Katherine Paszkiewicz, Miranda Pate, Mary Pate, Courtney Pates, Jodi Patrick, Bailey Patterson, Janice Patterson, Kimberly Patterson, Whitney Patterson, Ashley Patterson, Ruby Pattison, Marie Patton, Margaret Patton, Amanda Patzer, Amber Patzlaff, Stacey Patzlaff, Lynn Paul, Lori Paul, Andrea Paul, Janae Paul, Elizabeth Paul, Michelle Pauli, Cynthia Paulin, Beverly Paulsen, Bette Paulsen, Kristi Paulsen, Rachel Paulsen, Angel Paulsen, Lindsay Paulson, Nancy Paulson, Lindsay Paulson, Amy Paulson, Keri Paulson, David Paulson, Jami Paulson, Kayla Pavel, Nancy Pavelko, Jodi Paverud, Tonya Pavlis, Sally Pawlovich, Tracy Pawnee-Leggins, Jessica Paxton-Deal, Sheena Paye, Shelly Paynter, Amber Paysen, Jessica Paysen, Mary Payton, Megan Payton, Crystal Pazour, Haley Pazour, Pauleen Peabody.

Randi Peacock, Beata Pearce, Jonni Pearman, Bobbie Pearman, Sarah Pearman, Connie Pearson, Christa Pearson, Jennifer Pearson, Michelle Pearson, Jaime Pearson, Chloe Pearson, Melissa Pearson, Sarah Pearson, Kassandra Pearson-Brandenburg, Lisa Peary, Julie Pease, Haley Pease, Courtney Peaslee, Erin Pechous, Josephine Pechous, Jesse Pechous, Emily Pechous, Kathleen Peck, Sherrill Peck, Linda Pedersen, Nancy Pedersen, Lori Pedersen, Kimberly Pedersen, Rebecca Pedersen, Jamie Pedersen, Andrea Pedersen, Jamie Pedersen, Dorothy Pederson, Deborah Pederson, Debra Pederson, Michael Pederson, Donna Pederson, Allison Pederson, Kaitlin Pederson, Kristi Pederson, Theresa Pederson, Stephanie Peek, Lisa Pehringer-Hancock, Trenice Pehrson, Lauren Peiffer, Christian Peiker, Sarah Pekarski, Anna Pekelder, Katelyn Pekny, Trisha Pekron, Allison Pekron, Rachel Pelayic, Jason Peldo, Joan Pelkofer, Mavis Peltier, Melanie Peltier, Monica Pelton, Heidi Pelzel, Tabitha Pemberton, Josephine Pena, Brenda Pence, Holly Pence, Jacqueline Pendergraft, Richard Pendleton, Anita Pendo, Linda Penisten, Jacqueline Penne, Tayler Pennell, Allen Penning, Tamara Penrod, Judi Pepper, Dustin Pepper, Arthur Pepper, Wendy Pepper, Kimberly Pepper, Lesa Perault, Ashley Percifield, Darcy Percy, Lisa Perets, Mariel Angelica Perez, Mark Anthony Perez, Beverly Pergeson, Beth Perkins, Jessica Perkins, Holly Perli, Colleen Permann, Megan Permann, Mari Perrenoud, Vanessa Perrenoud, Courtney Perrior, Leah Perrizo, Catherine Perry, Candis Perry, Deena Perry, Dana Perry, Lexi Perry, Tasha Perry, Amy Persinger, Nicholas Person, Courtney Person, Vicki Persson, Todd Persson, Megan Persson,

Emilie Persson, Lara Pesce, Laura Peschong, Jesse Peschong, Mary Pesek, Ronald Pesek, Alycia Pesicka, Linda Petereit, Regina Peterreins, Connie Peters.

Kari Peters, Josephine Peters, Tracy Peters, Danielle Peters, Breanna Peters, Jessica Peters, Lynn Peters, Casey Peters, Christine Peters, Spencer Peters, Heather Peters, Amanda Peters, Charles Peters, Michaela Peters, Cozette Petersen, Ellann Petersen, Victoria Petersen, Patrice Petersen, Penny Petersen, Mary Petersen, Bonnie Petersen, Jill Petersen, Carol Petersen, Susan Petersen, Janet Petersen, Misty Petersen, Theresa Petersen, Andria Petersen, Jessica Petersen, Korine Petersen, Ericka Petersen, Kelsey Petersen, Megan Petersen, Lauryn Petersen, Jasmine Petersen, Holly Petersen, Tiffany Petersen, Sarah Petersen, Jonathan Petersen, Melanie Peterson, Arla Peterson, Carol Peterson, Sheila Peterson, Carolita Peterson, Kay Peterson, Janice Peterson, Janiece Peterson, Lisa Peterson, Betty Peterson, Rebecca Peterson, Ruth Peterson, Pamela Peterson, Kim Peterson, Lyndy Peterson, Susan Peterson, Barbara Peterson, Janice Peterson, Mary Peterson, Angela Peterson, Barbara Peterson, Nancy Peterson, Andrea Peterson, LeAnn Peterson, Jody Peterson, Erin Peterson, Jenni Peterson, Patricia Peterson, Melissa Peterson, Leanne Peterson, Lindsay Peterson, Lindsey Peterson, Jodi Peterson, Megan Peterson, Katie Peterson, Emily Peterson, Krysta Peterson, Calista Peterson, Matthew Peterson, Lisa Peterson, Brenda Peterson, Kylie Peterson, Nathan Peterson, Lindsay Peterson, Abbie Peterson, Atlanta Peterson, Bonnie Peterson, Joni Peterson, Jacey Peterson, Beth Peterson, Anders Peterson, Jenna Peterson, Jennifer Peterson, Anne Peterson, Amber Peterson, Tiffany Peterson, Kayla Peterson, Ceira Peterson, Britta Peterson, Molly Peterson, Amy Peterson, Adrienn Peterson, Anna Peterson, Alexandra Peterson, Spencer Peterson, Amanda Peterson, Malik Peterson, Erik Peterson, Robin PetersonLund, Kerry Petheram, Christina Petik, Lesley Petree, Kelsey Petree, Audrey Petrik, Nicole Petrik, Amanda Petrik, Lila Petrizzo, Kenneth Petrochko.

Victoria Petruccelli, Sandra Pettigrew, Randy Pettyjohn, Renae Peyton, Tashia Pfaff, Mallory Pfaff, Regina Pfarr-Natz, Karna Pfeffer, Christian Pfeifer, Ashley Pfeifer, James Pfeiffer, Shannon Pfeiffer, Lois Pfeifle, Nathan Pfeifle, Taylor Pfeifle, Jacqueline Pfister, Donna Phelps, Dania Phelps, Jessica Phelps, Darci Phelps, Barbara Phillips, Denise Phillip, LaToya Phillippe, Julie Phillips, Judith Phillips, Carol Phillips, Marie Phillips, Allison Phillips, Jacqueline Phillips, Lindsey Phillips, Codi Phillips, Mercedes Phillips, Sydney Phillips, Crystal Philpot, Roxanne Phipps, Michael Phipps, Tiana Phu, Jessica Phuntshok, Sarah Piar, Suzanne Pica, Sandra Picardi, Wendy Picarello, Karen Pich, Sylvia Pickard, Jaime Pickett, Carol Pickles, Megan Pickner, Tara Pickrel, Lisa Picotte, Tawnee Pieper, Thomas Pier, Connie Pierce, Connie Pierce, Mary Lou Pierce, Rhonda Pierce, Carly Pierce, Michelle Pierce, Jenna Pierce, Jamie Pierce, Kayla Pierce, Alexa Pierce, Jennifer Piercy, Nancy Pierson, Lisa Pierson, Julie Pierson, Cathy Pierson, Angela Pierson, Jordan Pierson, Ann Pies, Kayla Pies, Ellen Pietsch, Charlene Pietz, Lori Pietz, Kristin Pigney, Tracy Pigors, Robin Pigsley, Beverly Pigsley, Carolyn Pineda, Katherine Ping, Louann Pinkerton, Dale Pinkerton, Tera Pinkerton, Jewel Pin-

kerton, Susan Pinney, Chad Pioske, Brittany Piotrowski, Kathi Piper, Christine Piper, Jennifer Pipitone, Cindy Pirrung, Barbara Pischke, Jennifer Pischke, Sarah Pistorius, Carley Pistorius, Anne Pithan, Karen Pitharoulis, Kayla Pitlick, Whitney Pittmann, Tonya Pitts, Sheila Pitts, Jill Pitz, Rikki Plaggemeyer, Beth Plahn, Chelsey Plamp, Rachel Planteen, Beverly Plantenberg.

Denise Platt, Kelsey Platt, Chessa Mae Plaza, Allison Pleggenkuhle, Christina Plemmons, Jamie Plenty Arrows, Maurena Plenty Chief, Julie Plonsky, Brenda Plooster, Michele Plooster, Justin Plooster, Samantha Plooster, Caitlin Plooster, Melissa Plucker, Vanessa Plucker, Marilyn Plueger, Sadie Plummer, Alane Pochop, Rose Podhradsky, Brittany Podhradsky, Danielle Podoll, Milissa Podoll, Amy Podoll, Karissa Podzimek, Janet Poeppel, Elizabeth Poggemeyer, Caitlin Pohlen, Josiah Poirier, Melissa Pokorney, Mary Poland, Jessi Polk, Andrea Polkinghorn, Darci Pollard, Laura Pollard, Angie Pollema, Kasara Pollema, Danielle Polley, Patricia Pollman, Sarita Pollock, Ashley Pollock, Leah Pollreis, Jenifer Polreis, Kimberly Polzen, Stewart Polzin, Heather Pomerleau, Tamiy Pommer, Andrea Pommer, Andrea Pond, Nichole Pond, Jamie Pond, Kylene Ponstein, Grace Pontarelli, Kristi Ponto, Vonda Ponto, Madelyn Ponto, Elaine Pooley, Dale Pope, Jeffrey Popken, Heather Popken, Adam Popken, Laura Popkes, Tara Popkes, Julia Popowski, Stephanie Popowski-Dahl, Wanda Poppe, Nicholas Poppe, Monica Poppe, Ryan Poppe, Matthew Poppe, Christina Poppe, Amy Poppen, Jalanni Poppenga, Allie Poppenga, Carley Poppenga, Sharon Poppens, Charis Poppens, Janae Poppens, Jody Poppens, Jakob Poppens, Janee Poppinga, Carolyn Poppinga, Tashia Porch, Deborah Porta, Judy Porter, Mark Porter, Angela Porter, Lisa Porter, Hillary Porter, Sarah Porter, Laura Porter, Kallie Porubensky, Amanda Pospischil, Christine Pospishil, Laurie Pospisil, Justine Possail, Kristin Possehl, Megan Postma, Erika Postma, Owen Postma, and Amy Potratz.

Over the past year they have faced challenges most of us cannot even imagine. They have shown incredible resolve in the face of adversity. They have shown us all how to seek positivity and hope in each day as we weather the storms that come our way.

I couldn't be more thankful to represent the incredible people across South Dakota and all over the nation who work hard each day, not for fame, not for recognition or for money, but for the betterment of their communities. This is what makes America strong. I am grateful for the opportunity to recognize these hard-working individuals.

JOHN (JP) BORSHEIM

HON. ED PERLMUTTER

OF COLORADO

IN THE HOUSE OF REPRESENTATIVES

Monday, April 12, 2021

Mr. PERLMUTTER. Madam Speaker, I rise today to recognize and applaud John (JP) Borsheim for receiving the Arvada Wheat Ridge Service Ambassadors for Youth award.

John (JP) Borsheim is a student at Arvada K-8 and received this award because his determination and hard work have allowed him to overcome adversities.

The dedication demonstrated by John (JP) Borsheim is exemplary of the type of achievement that can be attained with hard work and perseverance. It is essential students at all levels strive to make the most of their education and develop a work ethic which will guide them for the rest of their lives.

I extend my deepest congratulations to John (JP) Borsheim for winning the Arvada Wheat Ridge Service Ambassador for Youth award. I have no doubt he will exhibit the same dedication and character in all of his future accomplishments.

HONORING MAYOR ROBERT BLAIS
FOR HIS 50 YEARS OF PUBLIC
SERVICE AS THE MAYOR OF
LAKE GEORGE, NEW YORK

HON. ELISE M. STEFANIK

OF NEW YORK

IN THE HOUSE OF REPRESENTATIVES

Monday, April 12, 2021

Ms. STEFANIK. Madam Speaker, I rise today to honor the longest serving Mayor in the United States, Mayor Robert "Bob" Blais, in his 50th year as Mayor of Lake George, New York. Mayor Blais' remarkable tenure in this position is a testament to the outstanding job he has done for the people of Lake George, as he continues to hold the utmost confidence of the village.

Mayor Blais has dedicated his storied career to serving the community of Lake George in many capacities. Before he was consecutively elected mayor 13 times, he held numerous roles in the community as a village trustee, a volunteer assistant fire chief, and a police officer, earning the appointment to Sergeant. Mayor Blais even completed a brief stint as the village dog warden. In the years since he was first elected to oversee the revitalization of the village in 1971, Mayor Blais has championed initiatives to build and restore village infrastructure, reinvigorate the local economy and tourism industry, and preserve the natural ecosystem of the lake and surrounding areas.

The transformation of Lake George into a popular and internationally-renowned tourism hub can be widely attributed to Mayor Blais' leadership and vision, and his tireless efforts to turn that vision into a reality. Always a friendly face and the first the welcome visitors to the area, Mayor Blais truly embodies the neighborly spirit of the North County. Everyone he meets instantly recognizes him as Lake George's biggest fan, and he does everything in his power to be accessible and responsive to his constituents. Mayor Blais is known for returning every letter sent to him and for taking the time to listen to any and all concerns, hoping to resolve them to the best of his ability.

To this day, Mayor Blais remains steadfast in his dedication of being a conscientious steward of the people and land for which he cares, ensuring that Lake George lives up to its full potential. His accomplished record on public works and his reputation as a "man of the people" serve as an inspiration to all New Yorkers. On behalf of New York's 21st Congressional District, I am honored to recognize his exceptional leadership and his example as a true public servant.

ORLAND PROJECT TRANSFER ACT

HON. JOHN GARAMENDI

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

Monday, April 12, 2021

Mr. GARAMENDI. Madam Speaker, today I introduce the "Orland Project Transfer Act" at the request of the Orland Water Users' Association, which operates and maintains this Reclamation project in the northern Sacramento Valley. I thank Congressman DOUG LAMALFA (R-CA01) for his support as the bill's original cosponsor.

Our bipartisan bill would transfer ownership of the Orland Project—encompassing the East Park Reservoir (50,900 acre-feet) in Colusa County, the Stony Gorge Reservoir (50,380 acre-feet) in Glenn County, and approximately 17 miles of irrigation canals and laterals—from the U.S. Bureau of Reclamation to a to-be established local public agency. The title transfer for the Orland Project under our bill mirrors the title transfer process for Reclamation projects established under the John D. Dingell, Jr. Conservation, Management, and Recreation Act (Public Law 116–9).

The Orland Water Users' Association would be required to first re-incorporate as a local public agency under California state law, such as a water or irrigation district, to assume title to the Orland Project under the bill. Built by the federal government over a century ago, the Orland Project has been operated and maintained locally since 1958 by the Water Users' Association, which repaid its share of the Project's construction costs in 1989. The Water Users' Association believes it is now ready to assume legal ownership of the Orland Project, and I am pleased to work to transfer the Project to full local control.

The "Orland Project Transfer Act" would provide new, dedicated funding to make capital improvements at the Orland Project, at no expense to American taxpayers. First, the bill would allow the local public agency (successor to the Orland Water Users' Association) to keep proceeds from sales of "excess" water from the Project to bring the Stony Gorge and East Park Dams up to the California Department of Water Resources' dam safety standards, which are more stringent than the federal standards Reclamation projects are required to meet. The U.S. Bureau of Reclamation will only use available funds to satisfy federal dam safety standards. Second, the bill would allow this newly available funding source to be used to address public safety concerns presented by the Project's uncovered irrigation canals in the City of Orland. In 2017, an infant and one of my constituents tragically drowned in the Orland Project's uncovered irrigation canals near a residential development.

Madam Speaker, I look forward to working with Chairman GRIJALVA (D-AZ) and all members of the House Committee on Natural Resources on this legislative title transfer for the Orland Project in my Congressional district.

RAELYN PENINGTON

HON. ED PERLMUTTER

OF COLORADO

IN THE HOUSE OF REPRESENTATIVES

Monday, April 12, 2021

Mr. PERLMUTTER. Madam Speaker, I rise today to recognize and applaud students, Raelyn Penington, Matthew Martinez and Sarah Davis, for earning the Rookie of the Year Award for their creative and unique mobile application (app) as part of the 2021 Congressional App Challenge.

As first-time participants in the challenge, this team from Northglenn High School built an app entitled "Identity Protection" to assist members of the community in preventing identity theft.

The students of Northglenn High School spent countless hours and used numerous tools to learn about coding, developed new skills, and further advanced their STEM education. Their perseverance and dedication to this challenge exemplifies the character and determination the faculty instills in the students at the school.

I extend my deepest congratulations to these students for their hard work on this project. I am certain these students will exhibit the same dedication and character in their future accomplishments, and I wish them the best of luck going forward.

HONORING THE DETERMINATION
OF YOUNG CHRISTOPHER TAYLOR

HON. CHERI BUSTOS

OF ILLINOIS

IN THE HOUSE OF REPRESENTATIVES

Monday, April 12, 2021

Mrs. BUSTOS. Madam Speaker, I rise today to give praise to one the youngest heroes of the 17th District of Illinois, Mr. Christopher Taylor of Galesburg.

We do not always take time to appreciate and take lessons from those far younger than us, but to everyone here today, I have a lesson to share that I learned from a boy of 8, named Christopher Taylor. Christopher was returning to his home in Galesburg with his mother and sisters, like any other day, when tragedy struck. In –15 degree weather, their family vehicle hit black ice and plunged into 6 feet of snow at the bottom of a ditch so deep they couldn't be seen from the road. Stranded in the middle of nowhere, they climbed out of the car, and realizing they would freeze to death if they did nothing, Christopher donned a blanket from the backseat and set off in the waist-deep snow on a two-mile run to the nearest house. Christopher Taylor's unceasing determination saved his family that day.

When all seemed dark and hopeless, this young man laid everything on the line for the sake of those he cared about. Even if he didn't know it then, he and his family were beginning to experience the first stages of frostbite, every bead of sweat turning into an ice-sharpened needle on his skin, and yet he never gave up. Christopher reminded me that day that what we do for ourselves, dies with us, but what we do for others, lives on forever. The effort he expended to fight for his family made a lasting impact on their world, and he was only a boy of 8. He models so perfectly

the level of determination and self-sacrifice we all need to be prepared to have during those times when those we care about need us.

Madam Speaker, I'd like to thank Christopher Taylor for reminding us all what it means to stand up for those you care about with all you have. He is a hero to his family, to me, and to the entire Galesburg community and I will not soon forget this lesson he's given me.

HONORING TWENTY-TWO TEACHERS OF THE GREATER BOCA RATON AREA

HON. THEODORE E. DEUTCH

OF FLORIDA

IN THE HOUSE OF REPRESENTATIVES

Monday, April 12, 2021

Mr. DEUTCH. Madam Speaker, I rise today in honor of the twenty-two outstanding teachers in South Florida who have been awarded the Teacher of the Year award for 2021 from the Rotary Club of Boca Raton Sunrise.

For more than thirty years, the Rotary Club of Boca Raton Sunrise has offered this annual distinction to one teacher at each of the twenty-two schools in the greater Boca Raton area. Each awardee is selected by the school's principal. These teachers have dedicated their time to inspiring, empowering, and bettering the next generation of youth in our community. Their passion in this effort is truly worthy of our recognition.

These twenty-two exemplary teachers have made a profound impact on their students through their caring, commitment, and professionalism. They are a cohort defined by integrity, excellence, and the highest marks in all they do. The City of Boca Raton is fortunate to have such outstanding faculty.

Congratulations to Robin Barkes, Lauren Jones, Jobi Bailey, Rebecca Santolin, Meghan Urbaniuk, Jamie Kshonz, Elizabeth Lean, Kelly Urbano, Thomas Simone, Allison Nelson, Alana Copeland, Sarah Fulk, Diane Scala, Marta Sjoval, Amy Brookes, Jaqueline Steinberg, Rachel Ostrow, Rhonda Falk, Cathy Archer, Christina Feraco, Holly Kline, and Cheryl Sollin on being nominated for this year's Teacher of the Year award.

I am pleased to honor them, and I thank them for their continued service.

JORDAN STREMEL

HON. ED PERLMUTTER

OF COLORADO

IN THE HOUSE OF REPRESENTATIVES

Monday, April 12, 2021

Mr. PERLMUTTER. Madam Speaker, I rise today to recognize and applaud Jordan Stremel for receiving the Arvada Wheat Ridge Service Ambassadors for Youth award.

Jordan Stremel is a student at Excel Academy and received this award because his determination and hard work have allowed him to overcome adversities.

The dedication demonstrated by Jordan Stremel is exemplary of the type of achievement that can be attained with hard work and perseverance. It is essential students at all levels strive to make the most of their education and develop a work ethic which will guide them for the rest of their lives.

I extend my deepest congratulations to Jordan Stremel for winning the Arvada Wheat Ridge Service Ambassador for Youth award. I have no doubt he will exhibit the same dedication and character in all of his future accomplishments.

RECOGNIZING TAMPA'S HEALTH CARE HERO, HEDDIE SUMPTER, IN HONOR OF BLACK HISTORY MONTH

HON. KATHY CASTOR

OF FLORIDA

IN THE HOUSE OF REPRESENTATIVES

Monday, April 12, 2021

Ms. CASTOR of Florida. Madam Speaker, this Black History Month, I am celebrating Tampa's health care heroes. I rise today in immense gratitude of a life of service led by Heddie Sumpter, whose contributions of her time and talents are a living example of selfless service to others. Born in 1955 in Donalsonville, GA, and raised in Detroit, MI, where her family worked in the automotive industry, Heddie moved to Tampa, FL, in the 1970s to attend the University of South Florida. She was the first of her 13 siblings to attend college. She completed her associate's degree in management information systems.

After a short stint back in Detroit, Ms. Sumpter returned to Tampa with her daughter in the 1980s to stay with her grandmother during her remaining years of life. Sadly, her grandmother succumbed to lung cancer in 1989, but this moment opened a new chapter in Ms. Sumpter's life and for the next 30 years she would dedicate herself to educating our African American population about preventing cancer, available resources and reducing health disparities through her tireless volunteering with the American Cancer Society.

Ms. Sumpter's work through the American Cancer Society Cancer Action Network spans lobbying lawmakers in Tallahassee, FL as well as Washington, D.C.; fundraising; awareness about economic and cultural barriers to access to care and resources; and helping to ensure communities of color are included in the massive, decennial Cancer Prevention Study, which has had findings with global implications, such as establishing the link between cigarettes and the risk of lung cancer. Ms. Sumpter has been appointed to numerous committees of the American Cancer Society at the federal, state and local levels, and in 2019 she received the American Cancer Society Volunteer Leadership Award, presented to her in Dallas, TX, after a competitive nomination process. The expertise she has gained has led her to become an outspoken advocate of improved health in other areas. I will always be grateful to her for standing with me to champion the Affordable Care Act so that more Americans could have access to affordable health care, and not be discriminated against if they have a pre-existing condition. As a member of the Delta Sigma Theta Sorority, Inc., she serves as its national liaison to St. Jude Children's Research Hospital as well as March of Dimes, and has been instrumental in forging a national partnership between the Deltas and the American Cancer Society. In addition, she has served as chair for the Board of Directors for the Corporation to Develop Communities (CDC) of Tampa, Inc.

and chair of the Hillsborough County Community Action Board, both which aim to lift communities.

Ms. Sumpter now works at her alma mater, the University of South Florida, where she has also dedicated more than three decades, starting at the Office of the Registrar, then at the Colleges of Engineering and Business, and now at the College of The Arts as a human resources administrator. Ms. Sumpter is an outstanding reminder that hard work and service to others always lead to progress.

Madam Speaker, on behalf of a grateful Nation and the Tampa Bay community, I am proud to recognize the service and leadership of Heddie Sumpter, and her lifetime dedicated to the cause, which inspires us all.

IN HONOR OF THE HONORABLE JOHN DANIEL ALLEN

HON. SANFORD D. BISHOP, JR.

OF GEORGIA

IN THE HOUSE OF REPRESENTATIVES

Monday, April 12, 2021

Mr. BISHOP of Georgia. Madam Speaker, it is my honor and pleasure to extend my personal congratulations to a great friend and servant of humankind, John D. Allen, the former Chief Judge of the Chattahoochee Circuit of the Third Superior Court District of Georgia.

Judge Allen was recently inducted into the 2020 Georgia Military Veterans Hall of Fame on Saturday, April 3, 2021, in John's Creek, Georgia.

Judge Allen was born on January 17, 1943, in segregated Columbus, Georgia. It seemed like all the odds were against him of one day becoming a Superior Court Judge. Despite the lack of black role models in the law as he was growing up, Judge Allen kept education as his main priority. He graduated from Tuskegee University in 1966 with a Bachelor's degree in Mechanical Engineering. A distinguished cadet in the ROTC, Judge Allen was commissioned into the Air Force in 1966 as a 2nd Lieutenant Pilot. He completed Advanced Survival Training in 1967, and he was promoted to 1st Lieutenant/Tactical Fighter Pilot in 1968. Upon completion, he was assigned to Southeast Asia and flew 167 combat missions while stationed in Thailand. After promotions to Tactical Aircraft Commander, then to Captain, Judge Allen flew another 127 combat missions in Southeast Asia before returning to Tampa, Florida, and serving as an academic and flight instructor until his discharge in July of 1973. He left the Air Force as a highly decorated pilot, earning 23 Air Medals, 2 Air Force Commendation Medals, and numerous other awards for his service during the Vietnam War.

In 1975, Judge Allen earned a Juris Doctor from the University of Florida. He was admitted to the Georgia bar in 1976. From 1976 to 1987, he maintained a private law practice in the Columbus area. At that time, Judge Allen and I were two of only four black lawyers in Columbus.

Judge Allen continued to break barriers when he began serving as a Columbus Recorder's Court judge for a year before assuming a position on the State Court for Muscogee County in 1987. In 1993, he was appointed to the position of Chattahoochee

Judicial Circuit Superior Court Judge where he was re-elected repeatedly and served with the utmost honor and distinction until his retirement in 2013.

Judge Allen's diligent judicial service has also been mirrored by his extensive involvement with the local and state communities. In conjunction with his professional accomplishments in the Air Force and on the bench, Judge Allen has served on a number of boards and commissions, most notably as Chairman of the Judicial Qualifications Commission, and has received many awards and accolades for his service. Judge Allen's contributions to the Columbus area and the state of Georgia have even earned him recognition from the Columbus Ledger-Enquirer as one of "100 People to Remember for the Century."

None of Judge Allen's momentous accomplishments would have been possible without the enduring love and support of his late wife, Victoria; children John Jr., Geoffrey, and Kevin; and grandchildren John III and Carson.

A true Georgian devoted to serving his great state, Judge Allen embodies Georgia's state motto, "Wisdom, Justice and, Moderation." Judge Allen is a man of great integrity who sets a high standard of values that make for a strong foundation of character in himself and in others. On a personal note, I would like to thank Judge Allen for his friendship, advice, and counsel over the years. His wisdom and sage advice have contributed immensely to my success. For that, I will always be grateful.

Madam Speaker, I ask my colleagues to join me, my wife Vivian, and the more than 730,000 residents of Georgia's Second Congressional District in extending our sincerest congratulations to the Honorable John D. Allen for his induction into the 2020 Georgia Military Veterans Hall of Fame and for his many years of service.

DAKOTA HULL

HON. ED PERLMUTTER

OF COLORADO

IN THE HOUSE OF REPRESENTATIVES

Monday, April 12, 2021

Mr. PERLMUTTER. Madam Speaker, I rise today to recognize and applaud students, Baylee Hughes and Dakota Hull, for earning the Best in Show Award for their creative and unique mobile application (app) as part of the 2021 Congressional App Challenge.

As first-time participants in the challenge, this team from the STEM Launch School built an app entitled "Chatroom" to create a safe portal for teens to talk with one and about a variety of issues.

The students of STEM Launch School spent countless hours and used numerous tools to learn about coding, developed new skills, and further advanced their STEM education. Their perseverance and dedication to this challenge exemplifies the character and determination the faculty instills in the students at the school.

I extend my deepest congratulations to these students for their hard work on this project. I am certain these students will exhibit the same dedication and character in their future accomplishments, and I wish them the best of luck going forward.

HONORING DAVID STARNES

HON. JARED HUFFMAN

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

Monday, April 12, 2021

Mr. HUFFMAN. Madam Speaker, I rise today in honor of David Starnes as he retires from a distinguished 32-year career in law enforcement with the San Rafael Police Department effective March 30, 2021.

Chief Starnes was born November 27, 1964 and grew up in Novato, CA. He graduated from San Marin High School in 1982 and enlisted in the U.S. Marine Corps where he served for three years. Chief Starnes earned an associates degree from Grossmont College and his bachelor's degree from Union Institute and University. He was first hired as a police officer in 1988 with the San Rafael Police Department where he excelled in numerous assignments, including as a Field Training Officer, Street Crimes Unit member, Sexual Assault Detective, SWAT team member and Sniper Team Leader, Crimes Against Persons Detective, and Patrol Sergeant, among others.

With a commitment to fostering positive relationships with residents and local service organizations, Chief Starnes has embodied key characteristics of successful community policing. He was also instrumental in developing the Department's Crime Scene Investigations (CSI) Team, including formalizing training and upgrading CSI equipment. Chief Starnes' breadth of experience across the Department has made him a reliable mentor and his colleagues hold him in high regard. He has built a reputation as an approachable leader who frequently walks the ranks to hear directly from staff and officers.

Across his more than three decades of service at the San Rafael Police Department, Chief Starnes has overcome challenges and overseen improvements to the benefit of the City's people and places. He leaves behind a revered legacy with a long list of accomplishments. Madam Speaker, I respectfully ask that you join me in honoring Chief Starnes and extending our gratitude for his dedicated service to the San Rafael community and his fellow law enforcement officers.

COST ESTIMATE FOR H.R. 1195,
WORKPLACE VIOLENCE PREVENTION
FOR HEALTH CARE AND
SOCIAL SERVICE WORKERS ACT

HON. ROBERT C. "BOBBY" SCOTT

OF VIRGINIA

IN THE HOUSE OF REPRESENTATIVES

Monday, April 12, 2021

Mr. SCOTT of Virginia. Madam Speaker, I hereby include in the RECORD the cost estimate prepared by the Congressional Budget Office for H.R. 1195, the Workplace Violence Prevention for Health Care and Social Service Workers Act. The cost estimate was not available at the time of the filing of the Committee report.

U.S. CONGRESS,
CONGRESSIONAL BUDGET OFFICE,
Washington, DC, April 9, 2021.

DEAR MR. CHAIRMAN: The Congressional Budget Office has prepared the enclosed cost

estimate for H.R. 1195, the Workplace Violence Prevention for Health Care and Social Service Workers Act.

If you wish further details on this estimate, we will be pleased to provide them. The CBO staff contact is Sofia Guo.

Sincerely,

PHILLIP L. SWAGEL, Director.

Enclosure.

H.R. 1195, WORKPLACE VIOLENCE PREVENTION
FOR HEALTH CARE AND SOCIAL SERVICE
WORKERS ACT

	By fiscal year, millions of dollars—		
	2021	2021–2026	2021–2031
Direct Spending (Outlays)	0	40	70
Revenues	0	0	0
Increase or Decrease. (–) in the Deficit	0	40	70
Spending Subject to Appropriation (Outlays)	*	18	**

* = between zero and \$500,000.

** = not estimated.

Statutory pay-as-you-go procedures apply? Yes.

Increases on-budget deficits in any of the four consecutive 10-year periods beginning in 2032? <\$5 billion.

Mandate Effects:

Contains intergovernmental mandate? Yes, Over Threshold.

Contains private-sector mandate? Yes, Over Threshold.

The bill would Require the Secretary of Labor to issue an interim final standard and a final standard based on existing Occupational Safety and Health Administration (OSHA) guidelines to prevent workplace violence; Require certain employers in the health care and social service sectors and employers conducting related activities in those sectors to develop and implement plans to protect against and prevent workplace violence; Require hospitals and skilled nursing facilities to comply with the new standard as a condition of a Medicare provider agreement; Impose intergovernmental and private-sector mandates by requiring facilities to comply with the OSHA standard.

Estimated budgetary effects would mainly stem from Changes in Medicare payments to certain affected facilities to defray increased administrative and capital costs; Spending by OSHA to develop the standards, assuming appropriation of authorized amounts.

Areas of significant uncertainty include Predicting the requirements of the final standard; Estimating the extent to which covered entities already comply with the OSHA guidelines; Estimating the reduction in workplace violence associated with the new requirements.

BILL SUMMARY

H.R. 1195 would require the Secretary of Labor to issue an interim final standard and a subsequent final standard that would require certain employers in the health care and social service sectors and employers conducting related activities to develop and implement plans to prevent and protect against workplace violence. At a minimum, employers would need to base their plans on a report of the Occupational Safety and Health Administration (OSHA), Guidelines for Preventing Workplace Violence for Healthcare and Social Service Workers, and meet other requirements in the bill.

ESTIMATED FEDERAL COST

The estimated budgetary effect of H.R. 1195 is shown in Table 1. The costs of the legislation fall within budget functions 550 (health) and 570 (Medicare).

TABLE 1.—ESTIMATED BUDGETARY EFFECTS OF H.R. 1195

	By fiscal year, millions of dollars—												
	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031	2021–2026	2021–2031
	Increases in Direct Spending												
Estimated Budget Authority	0	0	5	10	20	5	5	10	5	5	5	40	70
Estimated Outlays	0	0	5	10	20	5	5	10	5	5	5	40	70
	Increases in Spending Subject to Appropriation												
Estimated Authorization		6	5	5	2	*	n.e.	n.e.	n.e.	n.e.	n.e.	18	n.e.
Estimated Outlays	*	6	5	5	2	*	n.e.	n.e.	n.e.	n.e.	n.e.	18	n.e.

n.e. = not estimated;

* = between zero and \$500,000.

BASIS OF ESTIMATE

For this estimate, CBO assumes that the legislation will be enacted in fiscal year 2021 and that the authorized and necessary amounts will be provided in each year. Outlays were estimated using information from OSHA and the Bureau of Labor Statistics.

DIRECT SPENDING

Because H.R. 1195 would require health care facilities to implement plans to safeguard against workplace violence, the cost of operating health care facilities would increase. The costs would stem from activities such as annual training of personnel, development and implementation of plans to prevent violence in the workplace, and development and maintenance of certain changes to infrastructure. Using data from OSHA, CBO estimated the cost of compliance for hospitals that do not already meet the standards. The costs would be partially offset by savings from a decrease in payments for workers' compensation claims that result from workplace violence. CBO estimated those savings using data from the Bureau of Labor Statistics on the cost of workers' compensation claims and the share of those claims that are related to workplace violence in hospitals.

Some of the affected facilities receive Medicare payments that are based on the cost of operations; therefore, enacting the bill would increase costs to Medicare for those payments. On net, CBO estimates, enacting H.R. 1195 would increase direct spending by \$70 million over the 2021–2031 period, with the cost in early years of coming into compliance exceeding the cost in subsequent years of maintaining compliance with the standards.

SPENDING SUBJECT TO APPROPRIATION

Implementing H.R. 1195 would increase costs for the Department of Labor. Using information from OSHA, CBO estimates that the administration would need about 20 additional employees, at an average annual cost of \$165,000 each, as well as additional contractors to support the rulemaking process and to improve the information technology systems that would handle new record-keeping. Such spending would be subject to the availability of appropriated funds. CBO expects that it would take OSHA about four years to complete the requirements. On that basis, CBO estimates that implementing the bill would cost \$18 million over the 2021–2026 period.

UNCERTAINTY

The estimated costs are subject to a fair amount of uncertainty. For example, CBO cannot predict precisely what the requirements in the final standard would entail. CBO also does not have exact information about which covered entities already comply with the proposed requirements or the extent to which those requirements would reduce workplace violence. The bill describes only the minimum requirements for the final standard. If that standard differs substantially from the minimum, direct spending could be higher or lower. Also, the number of covered entities already in compliance could differ from CBO's estimates. Finally, this estimate accounts for savings to covered entities from a decrease in workplace violence. If that decrease is larger or smaller than CBO estimates, spending would be lower or higher.

PAY-AS-YOU-GO CONSIDERATIONS

Pay-As-You-Go Act of 2010 establishes budget-reporting and enforcement procedures for legislation affecting direct spending or revenues. The net changes in outlays that are subject to those pay-as-you-go procedures are shown in Table 2.

Table 2.—CBO'S ESTIMATE OF THE STATUTORY PAY-AS-YOU-GO EFFECTS OF H.R. 1195, THE WORKPLACE VIOLENCE PREVENTION FOR HEALTH CARE AND SOCIAL SERVICE WORKERS ACT, AS ORDERED REPORTED BY THE HOUSE COMMITTEE ON EDUCATION AND LABOR ON MARCH 24, 2021

	By fiscal year, millions of dollars—												
	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031	2021–2026	2021–2031
	Net Increase in the On-Budget Deficit												
Pay-As-You-Go Effect	0	0	5	10	20	5	5	10	5	5	5	40	70

INCREASE IN LONG-TERM DEFICITS

CBO estimates that enacting H.R. 1195 would not increase on-budget deficits by more than \$5 billion in any of the four consecutive 10-year periods beginning in 2032.

MANDATES

H.R. 1195 would impose intergovernmental and private-sector mandates as defined in the Unfunded Mandates Reform Act (UMRA) on health care facilities by requiring them to comply with the new OSHA rule.

Because the bill would apply to health care facilities broadly, it would affect public facilities, including hospitals and skilled nursing centers operated by state and local governments. CBO estimates that in the first two years in which the final rule is in effect, the annual net cost to public entities would be at least \$100 million and would exceed the intergovernmental threshold established in UMRA (\$85 million in 2021, adjusted annually for inflation) in those years. In later years, CBO estimates, public entities would spend \$55 million annually to comply.

CBO estimates that the annual net cost to private entities would be at least \$1.8 billion in the first two years the final rule is in effect and \$750 million annually thereafter. Those costs would exceed the private-sector threshold (\$170 million in 2021, adjusted annually for inflation) in each of the first five years in which the rule is in effect.

H.R. 1195 would impose mandates on covered facilities by requiring them to:

- Provide annual staff training;
- Investigate violent incidents;
- Develop violence prevention plans that include risk assessment, hazard correction, and infrastructure upgrades;
- Maintain and retain related records for at least five years; and
- Report and evaluate information as required by the OSHA rule.

The requirements for training, investigation, engineering, and infrastructure changes would impose substantial personnel and capital costs.

Based on published research, however, CBO expects that compliance with the mandate also would lead to savings in workers' compensation expenses for covered entities. Those savings, amounting to several hundred million dollars, are reflected in the costs noted above. The mandate costs also reflect current efforts to mitigate the effects of violence. For example, some states already require actions similar to the proposed standard and some facilities now comply voluntarily. Furthermore, the Occupational Safety and Health Act has limited applicability to state and local government employees. CBO expects that covered facilities could see additional benefits, including reduced staff turnover and absenteeism, which would re-

present savings not directly attributable to the mandates in the bill.

Using information provided by OSHA, CBO expects that the rule would affect about 200,000 facilities, including hospitals, free-standing emergency centers, and nursing homes and other residential facilities. CBO estimates that larger facilities, particularly hospitals and nursing homes, would incur significant but uncertain costs because of the possibility of more frequent reporting of incidents and the likelihood of expensive infrastructure changes. Although CBO assumes that entities would comply in the most cost-effective manner, the cost of the mandate could rise significantly if the number and nature of violent incidents required additional staff training and infrastructure changes.

ESTIMATE PREPARED BY

Federal Costs: Sofia Guo (Occupational Safety and Health Administration) Brian Klein-Qiu and Sarah Sajewski (Medicare).

Mandates: Andrew Laughlin.

ESTIMATE REVIEWED BY

Kathleen FitzGerald, Chief, Public and Private Mandates Unit; Paul Masi, Chief, Health Systems and Medicare Cost Estimates Unit; Susan Willie, Chief, Natural and Physical Resources Cost Estimates Unit; H.

Samuel Papenfuss, Deputy Director of Budget Analysis; Theresa Gullo, Director of Budget Analysis.

JAIDA TRUCK

HON. ED PERLMUTTER

OF COLORADO

IN THE HOUSE OF REPRESENTATIVES

Monday, April 12, 2021

Mr. PERLMUTTER. Madam Speaker, I rise today to recognize and applaud Jaida Truck for receiving the Arvada Wheat Ridge Service Ambassadors for Youth award.

Jaida Truck is a student at Mandalay Middle School Three Creeks K-8 and received this award because her determination and hard work have allowed her to overcome adversities.

The dedication demonstrated by Jaida Truck is exemplary of the type of achievement that can be attained with hard work and perseverance. It is essential students at all levels strive to make the most of their education and develop a work ethic which will guide them for the rest of their lives.

I extend my deepest congratulations to Jaida Truck for winning the Arvada Wheat Ridge Service Ambassador for Youth award. I have no doubt she will exhibit the same dedication and character in all of her future accomplishments.

CONGRATULATING LOVING BOTTOMS DIAPER BANK FOR DISTRIBUTING THEIR 1-MILLIONTH DIAPER

HON. CHERI BUSTOS

OF ILLINOIS

IN THE HOUSE OF REPRESENTATIVES

Monday, April 12, 2021

Mrs. BUSTOS. Madam Speaker, I rise today to honor the Loving Bottoms Diaper Bank for distributing its 1-millionth diaper to help families in need.

Loving Bottoms was founded in 2015 by Lee Ann Porter, who recognized that social service organizations were struggling to provide diapers for those in need across the Central Illinois community. In 2016, Loving Bottoms began to grow, adding counties to its service area. By 2018, Loving Bottoms expanded again, and began to distribute menstruation supplies to those struggling to access these necessary items. By February of 2019, 250,000 diapers had been distributed, and by March of 2021, one million diapers reached those most in need. I thank Loving Bottoms for the services it provides to families, individuals and the greater community.

It is because of leaders such as Loving Bottoms Diaper Bank that I am especially proud to serve Illinois' 17th Congressional District. Madam Speaker, I would like to again formally recognize Loving Bottoms Diaper Bank for distributing their 1-millionth diaper.

INTRODUCTION OF THE PITTMAN-ROBERTSON WILDLIFE RESTORATION ACT AND DINGELL-JOHNSON SPORT FISH RESTORATION ACT DISTRICT OF COLUMBIA EQUALITY ACT

HON. ELEANOR HOLMES NORTON

OF THE DISTRICT OF COLUMBIA

IN THE HOUSE OF REPRESENTATIVES

Monday, April 12, 2021

Ms. NORTON. Madam Speaker, today, I rise to introduce the Pittman-Robertson Wildlife Restoration Act and Dingell-Johnson Sport Fish Restoration Act District of Columbia Equality Act, which would make the District of Columbia eligible for the same federal funding as states under the Pittman-Robertson Wildlife Restoration Act and the Dingell-Johnson Sport Fish Restoration Act. The District is treated as a state under federal programs, with a few exceptions, most of them simply oversights or failures to update post-home rule.

The Pittman-Robertson Wildlife Restoration Act provides funding, derived from excise taxes on sporting equipment, for five distinct purposes: program administration, wildlife restoration, basic hunter education and safety, enhanced hunter education and safety grants and multistate conservation grants. The District does not receive any funding under this Act. The Dingell-Johnson Sport Fish Restoration Act provides funding for sport fish restoration, aquatic education, wetlands restoration and boat-related activities. Under this Act, states receive a minimum of one percent of the total amount apportioned, while the District is capped at one-third of one percent.

This omission and lack of parity under these Acts have serious consequences for the District. The District has roughly 7,800 acres of parkland covering nearly a quarter of the city, which means it has more parkland per capita than any other city in the United States. This bill would define "State" in these Acts to include the District, providing the District with equal funding for wildlife conservation in our nation's capital.

I urge my colleagues to support this important bill.

BAYLEE HUGHES

HON. ED PERLMUTTER

OF COLORADO

IN THE HOUSE OF REPRESENTATIVES

Monday, April 12, 2021

Mr. PERLMUTTER. Madam Speaker, I rise today to recognize and applaud students, Baylee Hughes and Dakota Hull, for earning the Best in Show Award for their creative and unique mobile application (app) as part of the 2021 Congressional App Challenge.

As first-time participants in the challenge, this team from the STEM Launch School built an app entitled "Chatroom" to create a safe portal for teens to talk with one and about a variety of issues.

The students of STEM Launch School spent countless hours and used numerous tools to learn about coding, developed new skills, and further advanced their STEM education. Their perseverance and dedication to this challenge exemplifies the character and determination the faculty instills in the students at the school.

I extend my deepest congratulations to these students for their hard work on this project. I am certain these students will exhibit the same dedication and character in their future accomplishments, and I wish them the best of luck going forward.

HONORING TWENTY-TWO TEACHERS OF THE GREATER BOCA RATON AREA

HON. THEODORE E. DEUTCH

OF FLORIDA

IN THE HOUSE OF REPRESENTATIVES

Monday, April 12, 2021

Mr. DEUTCH. Madam Speaker, I rise today in honor of the twenty-two outstanding teachers in South Florida who have been awarded the Teacher of the Year award for 2020 from the Rotary Club of Boca Raton Sunrise.

For more than thirty years, the Rotary Club of Boca Raton Sunrise has offered this annual distinction to one teacher at each of the twenty-two schools in the greater Boca Raton area. Each awardee is selected by the school's principal. These teachers have dedicated their time to inspiring, empowering, and bettering the next generation of youth in our community. Their passion in this effort is truly worthy of our recognition.

These twenty-two exemplary teachers have made a profound impact on their students through their caring, commitment, and professionalism. They are a cohort defined by integrity, excellence, and the highest marks in all they do. The City of Boca Raton is fortunate to have such outstanding faculty.

Congratulations to Stephanie Anderson, Nicole Moeller, Marc Drautz, Victor Creighton, Jordan Hernandez, Geri Fishman, Meghan Mooney, Ana Balboni, Stephanie Lapinskas, Kendra Gremaux, Erika Dunlea, Cathy Brader, Myrna Arroyo Casillas, Deborah Posner, William Castillo, Amanda Kennedy, Samantha Hernandez, Sandy Woonton, Christina Stansell, Elizabeth Grecsek, Amanda Wanberg, and Karina Constantine on being nominated for this year's Teacher of the Year award.

I am pleased to honor them, and I thank them for their continued service.

IN HONOR OF COL (RET.) MAYO ADDISON "BIFF" HADDEN, III

HON. SANFORD D. BISHOP, JR.

OF GEORGIA

IN THE HOUSE OF REPRESENTATIVES

Monday, April 12, 2021

Mr. BISHOP of Georgia. Madam Speaker, it is my honor and pleasure to extend my personal congratulations to a dedicated and valiant servant of humankind, Colonel (Ret.) Mayo Addison "Biff" Hadden, III. Biff was recently inducted into the 2020 Georgia Military Veterans Hall of Fame on Saturday, April 3, 2021, in John's Creek, Georgia.

A native son of Norfolk, Virginia, Colonel Hadden is a graduate of both the Army and Air Force War College as well as the University of Alabama, where he earned his Bachelor's Degree in Political Science in 1972, and Hardin-Simmons University, where he earned his Master's Degree in Business Administration, in 1981. His extensive military career

spanned nearly 31 years and encompassed Infantry, Special Forces, and ROTC assignments, including two tours in Vietnam with the elite Delta Force element. He was also selected for a Joint Task Force with the XVIII Airborne Corps in Grenada during Operation Urgent Fury to become the headquarters J-3, Operations, Plans, and Training Officer.

During two years in Vietnam with the 5th Special Forces Group, then Captain Hadden served as a Long Range Reconnaissance Platoon Leader, Senior Advisor to a South Vietnamese Airborne Ranger Battalion, and Operations Officer of Project Delta, a special mission unit. In May of 1967, while fighting in the A Shau Valley, he was seriously wounded. On August 20, 1969, when Delta's forward base camp came under a massive attack, he bravely moved through heavy fire to direct effective offensive action against the attackers. For his heroism in battle in Vietnam, he was awarded 4 Bronze Stars (1 w/VDevice), 6 Air Medals (1 w/V Device), a Purple Heart, a Navy Unit Commendation Medal, and a Combat Infantryman Badge among several other military decorations including the Legion of Merit.

Colonel Hadden's final military assignment was with the U.S. Army Infantry School and Fort Benning, where he retired as Inspector General in 1993 before becoming the Senior Vice President of Economic Development and Military Affairs for the Columbus Georgia Chamber of Commerce. During his time as Senior Vice President, he oversaw the negotiations for the Columbus-Fort Benning Land Swap, the largest of its kind nationally. Additionally, in his "volunteer" role as acting Executive Director of the National Infantry Foundation, he was instrumental in the development of plans for the new Museum and in fundraising of over \$14 million for the iconic institution.

Colonel Hadden has and continues to lend his selfless support to entities that support our nation's military and his surrounding community. Some of those include Fort Benning Retiree Council, Congressional Service Academy Nomination Panels, Co-Chair Community Engagement Board, Military Officers Association of America (both chapter and state), and Georgia Special Forces, where he serves as Chapter President.

Colonel Hadden has accomplished much in his life, but none of it would have been possible without the love and support of his wife, Trish; and his daughter, Terry.

Madam Speaker, I ask my colleagues to join me, my wife Vivian, and the more than 730,000 residents of Georgia's Second Congressional District in extending our sincerest congratulations to the Colonel (Ret.) Mayo Addison "Biff" Hadden, III for his induction into the 2020 Georgia Military Veterans Hall of Fame and for his many years of service to his community, nation, and humankind.

JOHN (JACK) SULLIVAN

HON. ED PERLMUTTER

OF COLORADO

IN THE HOUSE OF REPRESENTATIVES

Monday, April 12, 2021

Mr. PERLMUTTER. Madam Speaker, I rise today to recognize and applaud John (Jack) Sullivan for receiving the Arvada Wheat Ridge Service Ambassadors for Youth award.

Jack Sullivan is a student at Wayne Carle M.S. and received this award because his determination and hard work have allowed him to overcome adversities.

The dedication demonstrated by Jack Sullivan is exemplary of the type of achievement that can be attained with hard work and perseverance. It is essential students at all levels strive to make the most of their education and develop a work ethic which will guide them for the rest of their lives.

I extend my deepest congratulations to Jack Sullivan for winning the Arvada Wheat Ridge Service Ambassador for Youth award. I have no doubt he will exhibit the same dedication and character in all of his future accomplishments.

IN RECOGNITION OF BLUE FRIDAY'S 5 YEAR ANNIVERSARY

HON. ROBERT J. WITTMAN

OF VIRGINIA

IN THE HOUSE OF REPRESENTATIVES

Monday, April 12, 2021

Mr. WITTMAN. Madam Speaker, I rise today in recognition of Mr. Jeff Katz and the fifth anniversary of his "Blue Friday" program. Blue Friday was founded in memory of fallen Richmond Police Officer Lieutenant Jan McTernan to honor her memory and legacy by recognizing local police officers.

Once a month, Blue Friday pays tribute to a local Central Virginia Law Enforcement officer, highlighting their valiant and tireless efforts to protect their communities.

Over these five years, the Blue Friday program has displayed Virginia's commitment to advocacy and civic engagement. Blue Friday lends a needed and well-deserved voice to law enforcement, going above and beyond to raise awareness and honor outstanding law enforcement officers in our community. Their displays of courage and determination set an excellent example for all of those around us.

Therefore, Madam Speaker, I ask that you rise with me today to honor and celebrate the fifth anniversary of the Blue Friday program. I look forward to hearing about the future officers recognized and the stories of their heroic commitment to our community.

RECOGNIZING PENNRIDGE REGIONAL POLICE CHIEF ROD BLAKE (RETIRED AFTER OVER 30 YEARS OF SERVICE)

HON. BRIAN K. FITZPATRICK

OF PENNSYLVANIA

IN THE HOUSE OF REPRESENTATIVES

Monday, April 12, 2021

Mr. FITZPATRICK. Madam Speaker, I rise today to recognize the distinguished career of Police Chief Rod Blake. As a graduate of Souderton High School, Chief Blake started his law enforcement career as an officer in West Rockhill Township. In 1992, West Rockhill merged with East Rockhill and Sellersville Borough to form the Pennridge Regional Police Department. During his time with the Pennridge Regional PD, Chief Blake served in a variety of positions, spanning from Field Training Officer, Firearms Instructor, Sergeant, and eventually, the Chief of Police. At

the time of this retirement, Chief Blake was the longest-tenured officer at the station.

Chief Rod Blake has had a lasting impact on every employee at Pennridge Regional, where he has been involved in the hiring process of everyone who comes through those doors. His mission was to serve and protect the community, and I cannot think of someone who embodied this ethos more than Chief Blake. As someone who said that they cannot see themselves working for another department, we are extremely grateful that Chief Blake has served for over 30 years in our community.

JORGE CARBALLEA

HON. ED PERLMUTTER

OF COLORADO

IN THE HOUSE OF REPRESENTATIVES

Monday, April 12, 2021

Mr. PERLMUTTER. Madam Speaker, I rise today to recognize and applaud Jorge Carballa for receiving the Arvada Wheat Ridge Service Ambassadors for Youth award.

Jorge Carballa is a student at Jefferson Jr./Sr. H.S. and received this award because his determination and hard work have allowed him to overcome adversities.

The dedication demonstrated by Jorge Carballa is exemplary of the type of achievement that can be attained with hard work and perseverance. It is essential students at all levels strive to make the most of their education and develop a work ethic which will guide them for the rest of their lives.

I extend my deepest congratulations to Jorge Carballa for winning the Arvada Wheat Ridge Service Ambassador for Youth award. I have no doubt he will exhibit the same dedication and character in all of his future accomplishments.

HONORING THE LIFE OF TONY BUTKOVICH

HON. CHERI BUSTOS

OF ILLINOIS

IN THE HOUSE OF REPRESENTATIVES

Monday, April 12, 2021

Mrs. BUSTOS. Madam Speaker, I rise today to honor the life of Tony Butkovich, who led a short, but very meaningful life.

Tony was born on April 2, 1921 in St. David, Illinois. At Lewistown High School, he was a star athlete and excelled at both basketball and football. In 1939, Tony led Lewistown High School to an undefeated football season and the basketball team to the IHSA State Playoffs. After high school, he was recruited by several schools, but chose the University of Illinois. Tony then chose to do his officer's training at Purdue University for the U.S. Marines. While there, he led their football team to an undefeated season for the first time in history. The U.S. Marines called him into active duty before he could finish out the year at Purdue. Tony even participated in the Mosquito Bowl in 1944, a touch-turned-tackle football game with All-American players during his time in the Marines. Sadly, he was killed in 1945 at the Battle of Okinawa at the age of 24. I commend him for a life well-lived, and I honor him today on what would have been his 100th birthday.

It is because of leaders such as Tony Butkovich that I am especially proud to serve Illinois' 17th Congressional District. Madam Speaker, I would like to again formally honor the life of Tony Butkovich.

**HONORING DEBRA NESS AND HER
OUTSTANDING CONTRIBUTIONS
TO THE NATIONAL PARTNER-
SHIP FOR WOMEN**

HON. ROSA L. DeLAURO

OF CONNECTICUT

IN THE HOUSE OF REPRESENTATIVES

Monday, April 12, 2021

Ms. DeLAURO. Madam Speaker, I rise today to honor Debra Ness for her 17 years of leadership at the National Partnership for Women & Families.

Debra Ness is a more than a changemaker. In her nearly two decades of leadership at the National Partnership, she has been a powerful force, a unifying voice, and a trusted, strategic partner in the fight to help women and families live better lives.

Debra and I worked hand in glove long before I became a Member of Congress. We worked closely together during my time as political director of EMILY's List—in fact, we worked on the same floor in the same building. Even then, Debra was a champion and a visionary in the fight against gender discrimination.

Debra embodies the search for and the commitment to social and economic justice. And in great part due to that commitment, today Members of Congress and political and community leaders across the country rely on the National Partnership for Women & Families for our fights on health care, equal pay for equal work, reproductive health, and of course, paid family leave.

Debra has always been there, on the front lines, strategically building coalitions when it counts. I know that we have reached a moment to create lasting change, the infrastructure for the future, because of the energy Debra has directed and the ground that she helped the National Partnership plow.

I am sad to see Debra leave this position, but I know she will continue to be a steadfast partner and an unshakeable champion of women and families.

**HONORING THE LIFE AND LEGACY
OF JOHN DENNIS FORBES**

HON. MICHAEL F.Q. SAN NICOLAS

OF GUAM

IN THE HOUSE OF REPRESENTATIVES

Monday, April 12, 2021

Mr. SAN NICOLAS. Madam Speaker, I rise today to honor the life and legacy of John Dennis Forbes. John was a selflessly committed educator, mentor, and coach, and a true pillar of our community. The people of our island will fondly remember him as a devoted public servant whose life's work has helped mold the minds of thousands of our youth over the decades.

After graduating from high school in 1950, John enlisted in the United States Air Force. Three years later, he was assigned to Andersen Air Force Base in Guam where he mar-

ried the late Rosalind Marie Limtiaco. When the Korean War came to an end, John was honorably discharged and used the benefits of the GI Bill to begin his undergraduate studies in 1954. He then transferred from Columbia College, the undergraduate college of Columbia University, to San Francisco State University to complete his bachelor's degree in History. Later in life, he returned to school to obtain a master's degree in History from the University of Guam in the 1980s.

By 1959, he and his family returned home to Guam where he intended to teach in our public school system. However, his path led him to Father Duenas Memorial School (FD). When a small group of Capuchin Friars took over the administration of the school, John answered an urgent need for lay teachers at FD. In addition to teaching the social sciences, John coached bowling and tennis teams, coached seniors in taking the SAT and ASVAB tests, computed class rankings, and was a college counselor who assisted seniors in preparing for life beyond high school. Although he retired after teaching for 35 years, John never ended his association with the school. His commitment, loyalty, and sense of duty brought him back to volunteer at FD every day wherein he continued to support the mission of FD for a remarkable 57 of the 68 years of the school's existence.

Through his tireless service to FD, the young men who walked through its halls, and our larger island community, he became the patriarch of the school. Many of his students went on to become leaders in Guam and elsewhere in public service or their chosen professions, and John taught the sons of those very students as well. On March 19, 2016, the school established the John Forbes Education Fund in honor of his legacy and contributions that truly gave meaning to the credo of FD, Fortes in Fide. He was also recognized with the Archdiocese of Agaña's Lifetime Achievement Award in Catholic education on the 60th anniversary of his association with FD.

John Forbes is an icon of devotion, brilliant mentor to many, and dedicated educator whose life's work illustrates an extraordinary commitment to others above and before self. His wisdom and lessons extended far beyond books and classrooms, and deeply impacted the lives of those who had the privilege of knowing him. I am deeply saddened by his passing, and I join the people of Guam in remembering and celebrating his life and legacy of unconditional service he leaves behind. I extend my deepest condolences to his surviving sons, Mark and Father Eric Forbes, daughters-in-law Cina and JoAnn, grandchildren Erin, Michael, and Sean, great-grandchildren Kane, Andrew and Katie Jo, and the rest of his family and friends. He will be deeply missed, and his love and memories will forever remain in the hearts of the people of Guam.

SARAH DAVIS

HON. ED PERLMUTTER

OF COLORADO

IN THE HOUSE OF REPRESENTATIVES

Monday, April 12, 2021

Mr. PERLMUTTER. Madam Speaker, I rise today to recognize and applaud students, Raelyn Penington, Matthew Martinez and

Sarah Davis, for earning the Rookie of the Year Award for their creative and unique mobile application (app) as part of the 2021 Congressional App Challenge.

As first-time participants in the challenge, this team from Northglenn High School built an app entitled "Identity Protection" to assist members of the community in preventing identity theft.

The students of Northglenn High School spent countless hours and used numerous tools to learn about coding, developed new skills, and further advanced their STEM education. Their perseverance and dedication to this challenge exemplifies the character and determination the faculty instills in the students at the school.

I extend my deepest congratulations to these students for their hard work on this project. I am certain these students will exhibit the same dedication and character in their future accomplishments, and I wish them the best of luck going forward.

PERSONAL EXPLANATION

HON. KEVIN BRADY

OF TEXAS

IN THE HOUSE OF REPRESENTATIVES

Monday, April 12, 2021

Mr. BRADY. Madam Speaker, I apologize for missing these votes. I was unable to be present.

Had I been present, I would have voted: Nay on Roll Call No. 82; Nay on Roll Call No. 83; Yea on Roll Call No. 84; Yea on Roll Call No. 85; Nay on Roll Call No. 86; Yea on Roll Call No. 87; and Yea on Roll Call No. 88.

Yea on Roll Call No. 89; Yea on Roll Call No. 90; Nay on Roll Call No. 91; Yea on Roll Call No. 92; Nay on Roll Call No. 93; Nay on Roll Call No. 94; Yea on Roll Call No. 95; Nay on Roll Call No. 96; and Yea on Roll Call No. 97.

SENATE COMMITTEE MEETINGS

Title IV of Senate Resolution 4, agreed to by the Senate of February 4, 1977, calls for establishment of a system for a computerized schedule of all meetings and hearings of Senate committees, subcommittees, joint committees, and committees of conference. This title requires all such committees to notify the Office of the Senate Daily Digest—designated by the Rules Committee—of the time, place and purpose of the meetings, when scheduled and any cancellations or changes in the meetings as they occur.

As an additional procedure along with the computerization of this information, the Office of the Senate Daily Digest will prepare this information for printing in the Extensions of Remarks section of the CONGRESSIONAL RECORD on Monday and Wednesday of each week.

Meetings scheduled for Tuesday, April 13, 2021 may be found in the Daily Digest of today's RECORD.

MEETINGS SCHEDULED

APRIL 14

9:45 a.m.

Committee on Homeland Security and Governmental Affairs

Business meeting to consider the nominations of Deanne Bennett Criswell, of New York, to be Administrator of the Federal Emergency Management Agency, Department of Homeland Security, and Jason Scott Miller, of Maryland, to be Deputy Director for Management, Office of Management and Budget.

SD-342

10 a.m.

Committee on Commerce, Science, and Transportation

To hold hearings to examine an original bill entitled, "Endless Frontier Act".

SR-253

Committee on Environment and Public Works

Business meeting to consider S. 914, to amend the Safe Drinking Water Act and the Federal Water Pollution Control Act to reauthorize programs under those Acts; to be immediately followed by a hearing to examine the long-term solvency of the Highway Trust Fund, focusing on lessons learned from the Surface Transportation System Funding Alternatives Program and other user-based revenue solutions, and how funding uncertainty affects the highway programs.

SD-106

Committee on Homeland Security and Governmental Affairs

To hold hearings to examine preparedness for COVID-19, focusing on the initial pandemic response and lessons learned.

VTC

Committee on the Judiciary

To hold hearings to examine the nominations of Kristen M. Clarke, and Todd Sunhwa Kim, both of the District of Columbia, both to be an Assistant Attorney General, Department of Justice.

SD-G50

Select Committee on Intelligence

To hold hearings to examine worldwide threats.

SH-216

1 p.m.

Select Committee on Intelligence

To hold closed hearings to examine worldwide threats.

SVC-217

2 p.m.

Committee on Appropriations

Subcommittee on Homeland Security

To hold hearings to examine the Federal Emergency Management Agency's response to COVID-19 and other challenges.

SD-138

2:30 p.m.

Committee on Armed Services

Subcommittee on Cybersecurity

To hold hearings to examine future cybersecurity architectures.

SR-222

Committee on Indian Affairs

To hold an oversight hearing to examine the COVID-19 response in Native communities, focusing on Native health systems one year later.

SD-628

Joint Economic Committee

To hold hearings to examine vaccinations and economic recovery.

WEBEX

3 p.m.

Committee on Veterans' Affairs

To hold hearings to examine the nomination of Richard A. Sauber, of the District of Columbia, to be General Counsel, Department of Veterans Affairs.

SD-106

APRIL 15

9:30 a.m.

Committee on Finance

To hold hearings to examine the nominations of Andrea Joan Palm, of Wisconsin, to be Deputy Secretary, and Chiquita Brooks-LaSure, of Virginia, to be Administrator of the Centers for Medicare and Medicaid Service, both of the Department of Health and Human Services.

SD-215

10 a.m.

Committee on Banking, Housing, and Urban Affairs

To hold hearings to examine public transportation infrastructure investment and FAST Act Reauthorization.

WEBEX

Committee on Commerce, Science, and Transportation

Subcommittee on Communication, Media, and Broadband

To hold hearings to examine communicating trusted vaccine information.

SR-253

Committee on Energy and Natural Resources

To hold hearings to examine the leading role of the Department of Energy in American energy innovation and how its research, development, demonstra-

tion, and deployment programs may be enhanced to further boost the economic competitiveness of the United States.

SD-366

Committee on Health, Education, Labor, and Pensions

To hold hearings to examine the nomination of James Richard Kvaal, of Massachusetts, to be Under Secretary of Education.

SD-430

Committee on the Judiciary

To hold an oversight hearing to examine the Federal Bureau of Prisons.

SD-226

11 a.m.

Committee on the Budget

To hold hearings to examine the cost of inaction on climate change.

SH-216

Committee on Foreign Relations

Business meeting to consider the nomination of Samantha Power, of Massachusetts, to be Administrator of the United States Agency for International Development; to be immediately followed by a hearing to examine the nominations of Victoria Nuland, of Virginia, to be an Under Secretary (Political Affairs), and Uzra Zeya, of Virginia, to be an Under Secretary (Civilian Security, Democracy, and Human Rights), both of the Department of State.

SD-106

APRIL 20

9:30 a.m.

Committee on Appropriations

Subcommittee on Defense

To hold hearings to examine Defense Health Program.

SD-192

10:30 a.m.

Committee on Appropriations

To hold hearings to examine the American Jobs Plan, focusing on infrastructure, climate change, and investing in our nation's future.

SD-106

APRIL 21

10 a.m.

Committee on Foreign Relations

Business meeting to consider S. 413, to establish the China Censorship Monitor and Action Group, S. 814, to promote security partnership with Ukraine, and an original bill entitled, "Strategic Competition Act of 2021".

SD-106